CAREERBUILDING
For Women Studying in STEM Fields

Application periods: Spring and autumn

Additional information is available at:
www.femtec.org
Femtec offers

Training Sessions, Workshops, Presentations
In the Femtec schools, you will develop your soft skills in several formats, learn how companies operate, become acquainted with various management and company cultures, and work with your fellow participants on addressing concrete questions from our partner companies during innovation workshops.

Excursions and In-Person Contact with Companies
A wide range of chances to make contact arise each year. You will get to know Femtec partner companies on excursions. There, you will speak with HR managers, specialized engineers and executives about opportunities and prerequisites for a future position. You will receive invitations to special company events and regional events with managers.

Personalized Career Advice
Femtec’s advisers will support you in setting your personal and career goals, in applying for an internship, in the process of applying for the first position in your new career and in the early days of your new job by providing advice and coaching.

Network
At Femtec, you will encounter a lively and steadily growing network of enthusiastic women in STEM fields. The wide range of Femtec alumnae have enjoyed professional success in science and business and are active in over 135 countries. From their first-hand experience, you will gain unique insights into a wide range of careers and professional fields.

The Careerbuilding Programme has been officially certified by FIBAA (Foundation for International Business Administration Accreditation) as an upgrade training course. Scholarship holders having successfully completed the programme can receive credits at their university.

Requirements
- Study in a STEM field at a partner university (ideally ca. 2 years before completing master’s degree; at the end of the bachelor’s degree)
- Good command of German language as the schools are held in German
- Interest, enthusiasm and commitment to Femtec-Network
- Team spirit, creative determination and interest in leadership
- Availability of around 425 hours in addition to your studies
- Travel and accommodation expenses for the schools must be covered by participants themselves

Benefits
- Exclusive contacts, internships and entry-level opportunities at partner companies and universities
- Networking and meeting successful role models in person
- Individual counselling for the start of your career
- Affiliation with the Femtec Network
- Participants receive a non-material scholarship equivalent to €10,000.

Support can be applied for in exceptional cases

Femtec’s Careerbuilding Programme for young women studying STEM subjects will provide you with answers to these questions. In three “schools” that build upon each other, participants learn the findings of current career research, leadership and organizational theory, and the management of human resources, projects and innovation in addition to the fundamentals of managing contracts and conducting negotiations. At the programme’s end, international aspects are integrated and concrete preparations are made for starting a new career. Over the entire course of the Careerbuilding Programme, participants will learn and successfully practise networking techniques within the Femtec Network. Alongside your studies, this programme will help prepare you for future leadership roles in business and/or research.

Want to share your enthusiasm for STEM subjects with like-minded women?
Want to meet female role models?
Want to develop your soft skills and exude more confidence?
Want to actively plan and design your new career?

Content and Format

The Programme is spread over three semesters. Courses (“schools”) are held in March and September (in the lecture-free periods).

School 1
- Team-building
- Analysis of Current Situation and Goals
- Confident Appearance I
- Organizational Skills I
- Career Planning and Networking I
- Excursion I

School 2
- Confident Appearance II
- Organizational Skills II
- Innovation Workshop
- Femtec-Network meets
- Excursion II

School 3
- Leadership Skills
- Career Planning and Networking II
- Contract Management & Negotiation
- Femtec-Network meets
- Matching

Scholarship holders having successfully completed the programme can receive credits at their university.

1 Concerning STEM subjects the credits will be received within the field of interdisciplinary qualifications.