Femtec.GmbH
Femtec is the international career platform for women in IT, engineering and the natural sciences.
c/o TU Berlin, Straße des 17. Juni 135, 10623 Berlin
Tel.: 030/314-26920, Fax: 030/314-73398
info@femtec.org

Application periods
Application periods are in spring and autumn. For further details please visit our website: www.femtec.org/en/career-building-programme

Contact & Information
RWTH Aachen
Bianca Lenz, Career Center
Tel.: 0241/80-99232, femtec@rwth-aachen.de

TU Berlin
Ulrike Dittrich 1, Femtec.GmbH
Tel.: 030/314-79505, dittrich@femtec.org

TU Darmstadt
Dr. Uta Zybell, Equal Opportunities Officer
Tel.: 06151/16-266 69,
gleichstellungsbeauftragte@pww.tu-darmstadt.de

TU Dresden
Katharina Maier, Career Service
Tel.: 0351/463-42401, femtec@tu-dresden.de

Karlsruher Institut für Technologie (KIT)
Elisabeth Loeser, ZAK | Centre for Cultural and General Studies
Tel.: 0721/ 608-458 98, femtec@zak.kit.edu

TU München
Anja Quindeau, TUM.Diversity & Talent Management
Tel.: 089/289-283 39, quindeau@tum.de

Universität Stuttgart
Beate Langer, Equal Opportunities Officer
Tel.: 0711/685-840 34, femtec@uni-stuttgart.de

ETH Zürich
Séline Wolff, Career Center
Tel.: +41 44 632 46 78, solene.wolff@hr.ethz.ch

To be also contacted for TU Braunschweig and Leibniz Universität Hannover

Additional information is available at:
www.femtec.org
The Femtec Careerbuilding Programme

Training Sessions, Workshops, Presentations
In the Femtec schools, you will develop your soft skills in several formats, learn how companies operate, become acquainted with various management and company cultures, and work with your fellow participants on addressing concrete questions from our partner companies during innovation workshops.

Excursions and In-Person Contact with Companies
A wide range of occasions to make contact arise each year. You will get to know Femtec partner companies on excursions. There, you will speak with HR managers, specialized engineers and executives about opportunities and prerequisites for a future position. You will receive invitations to special company events and regional events with managers.

Personalized Career Advice
Femtec’s consultants will support you in setting your personal and career goals, in applying for an internship, in the process of applying for the first position and in your career by providing advice and coaching.

Network
At Femtec, you will encounter a lively and steadily growing network of enthusiastic women in STEM fields. The wide range of Femtec alumnae have enjoyed professional success in science and business and are active in over 135 countries. From their first-hand experience, you will gain unique insights into a wide range of careers and professional fields.

Femtec’s Careerbuilding Programme for young women studying STEM subjects will provide you with answers to these questions. In three “schools” that build upon each other, participants learn the findings of current career research, leadership and organizational theory, and the management of human resources, projects and innovation in addition to the fundamentals of managing contracts and conducting negotiations. At the programme’s end, concrete preparations are made for starting a career. Over the entire course of the Careerbuilding Programme, participants will learn and successfully practise networking techniques within the Femtec Network.

Alongside your studies, this programme will help prepare you for future leadership roles in business and/or research.

The Careerbuilding Programme has been officially certified by FIBAA (Foundation for International Business Administration Accreditation) as an upgrade training course. Scholarship holders having successfully completed the programme can receive credits at their university.

Requirements
• Study in a STEM field at a partner university (ideally ca. 2 years before completing master’s degree; at the end of the bachelor’s degree)
• Good command of German language as the schools are held in German
• Interest, enthusiasm and commitment to Femtec-Network
• Team spirit, creative determination and interest in leadership
• Availability of around 425 hours in addition to your studies
• Travel and accommodation expenses for the schools must be covered by participants themselves

Benefits
• Exclusive contacts, internships and entry-level opportunities at partner companies and universities
• Networking and meeting successful role models in person
• Individual counselling for the start of your career
• Affiliation with the Femtec Network
• Participants receive a non-material scholarship equivalent to €10,000.

Support can be applied for in exceptional cases

Content and Format
The Programme is spread over three semesters. Courses (“schools”) are held in the lecture-free periods in March and September.

School 1
• Team-building
• Analysis of Current Situation and Goals
• Confident Appearance I
• Organizational Skills I
• Career Planning and Networking I
• Excursion I

School 2
• Confident Appearance II
• Organizational Skills II
• Innovation Workshop
• Femtec Network meets
• Excursion II

School 3
• Leadership Skills
• Career Planning and Networking II
• Contract Management & Negotiation
• Femtec Network meets
• Matching

Variety of Job and Career Paths

Personalized Career Counselling and Support for Career-Starters

Company Presentations, Networking Events, Workshops, Lectures and Discussions

Participants in Femtec’s Careerbuilding Programme

Want to share your enthusiasm for STEM subjects with like-minded women?
Want to meet female role models?
Want to develop your soft skills and exude more confidence?
Want to actively plan and design your career?